CUSTOMIZED EARLY EDUCATION WEBSITE DISCLAIMERS

Last updated: August 4, 2024

Interpretation and Definitions

Interpretation

The words of which the initial letter is capitalized have meanings defined under the conditions specified in the below 'Definitions' section. The following definitions shall have the same meaning regardless of whether they appear in singular or plural.

Definitions

For the purposes of these Disclaimers:

- **CEE** (or "Company", "the Company", "We", "Us" or "Our") refers to Customized Early Education, Inc.
- You or User(s) means the individual(s) accessing the Service, or the institution, company, business, or other legal entity on behalf of which such individual is accessing or using the Service, as applicable.
- **Website or Site** refers to the following site: <u>www.customizedearlyeducation.com</u> and all affiliated pages.

Privacy and Cookie Policies

Please read our Privacy Policy and Cookie Policy which are jointly available on our Website, and which also govern your use of CEE bookings and services. The Cookie Policy discloses and outlines our use of cookies on the Website. This Policy explains what cookies are, the types of cookies used, how they work, why they are used on our Website, third-party cookie use, and how users can provide or deny consent to the use of cookies.

The Privacy Policy informs users of how our Website collects, uses, shares, and protects personal information. It outlines the types of personal data collected, the purpose of such collection, our compliance with legal requirements, the rights users have regarding their personal information, and how users may exercise their rights.

Our Policies may be updated from time to time to reflect changes in law, usage, and company policy. Users will be informed of these changes here on this Page and are encouraged to review our Policies periodically.

Terms of Use

Please read our Terms of Use ("Terms") which are separately available on our Website, and which also govern your use of CEE bookings and services. These Terms explain the agreements made between us and users and outline the rights and responsibilities of both Parties, establish the rules of engagement for using our Website, include and explain disclaimers and limitations of liability which may impact a user's legal rights, and specify the jurisdiction and governing law applicable to any disputes arising from the use of our Website.

Our Terms may be updated from time to time to reflect changes in law, usage, and company policy. Users will be informed of these changes here on this Page and are encouraged to review our Policies periodically.

Program Disclaimer to Affiliated Entities

CEE provides services to match and facilitate substitute early childhood educators ("Professionals") for schools, programs, and other affiliated entities ("Affiliates"). While we ensure

that all Professionals undergo comprehensive and ongoing training, CEE shall not be held accountable for any damages, harm, loss, or other issues that may occur under the supervision of the Professional(s) that an Affiliate book(s). By utilizing our services, the Schools acknowledge and agree to the following terms:

- 1. No Liability: CEE is not responsible for any actions or omissions of the Professionals. This includes but is not limited to any physical, emotional, or psychological harm, or any other form of loss or damage that may occur while the Professionals are performing their duties.
- 2. Assumption of Risk: Affiliates assume full responsibility for any risks associated with the use of our Professionals. This includes any and all potential claims, liabilities, or damages that may arise from the Professionals' actions.
- 3. Indemnification: Affiliates agree to indemnify and hold harmless CEE from any claims, demands, or causes of action arising out of or related to the use of our booking and online services and Professionals.

Program Disclaimer to Professionals

CEE does not guarantee that Professionals will receive job opportunities or assignments through our online booking services or calendar. The availability of assignments is subject to the demand and discretion of the Affiliates that utilize our services.

Third-Party Sharing Disclaimer

We do not currently but may, in the future, share personal data collected from users with third parties. This may include, but is not limited to, sharing information with marketing companies, advertisers, or data brokers. We ensure that any such sharing is conducted in compliance with applicable laws and regulations, and users have the right to opt out of this data-sharing arrangement by contacting us at the email provided below. Our data-sharing purposes and limitations are outlined in further detail in our Privacy Policy and Cookie Policy.

External Links Disclaimer

We do not currently but may in the future post or offer external links on our Website. In this case, our Website may contain links to advertisements or external websites that are not provided, maintained by, or in any way affiliated with the Company. Please note that We do not guarantee the accuracy, relevance, timeliness, or completeness of any information on these external Websites.

Third-Party Link Disclaimer

Our Website may contain links to third-party websites or services that are not owned or controlled by Us. We have no control over and assume no responsibility for the content, privacy policies, or practices of any third-party websites or services.

Payment Processing Disclaimer

Currently, We utilize Stripe for processing payments for transactions related to our Services through our Website. By agreeing to the Terms of Use, you are also agreeing to Stripe's Terms of Service and Privacy Policy. We would like to clarify that we do not store or have access to your full payment and financial details. Stripe is a third-party service provider, and we have no control over and assume no responsibility for the security, accuracy, or handling of your payment information by Stripe.

Data Collection Disclaimer

We collect certain user data to enhance our services and provide accurate bookings. However, we do not bear responsibility for any loss, damage, or inconvenience that may occur due to reliance on or usage of this data. We strongly encourage users to verify the data before utilizing it for personal or business objectives.

Intellectual Property Disclaimer

All logos, trademarks, patents, copyrights, or their respective applications belong solely to CEE and may not be used, published, or distributed without the explicit, written agreement of Us.

No Guarantee Disclaimer

CEE does not guarantee that any services provided on or through the Website will be uninterrupted or error-free. We reserve the right to revise the services and to suspend or deny access to them at any time without notice.

Reliance on Information Posted

CEE is not responsible for the accuracy, completeness, or usefulness of any information presented on the Website. Reliance on any such information is at your own risk.

Contact Us

If you have any questions about these Disclaimers, you may contact us via email at support@customizedearlyeducation.com.